

**From:** Hoagland, Sarah  
**Sent:** Fri, 11 Jun 2021 15:47:26 -0500  
**To:** T9PublicHearing  
**Subject:** sometimes sex matters

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**Sarah Hoagland, Bernard J. Brommel Distinguished Research  
Professor, Professor Emeritus, Philosophy, Women's Studies, Latino/a/Latin American Studies**

To whom it may concern,

I am a retired professor of philosophy, and I have been following the development of arguments concerning sex and gender for decades, particularly those coming from academia. My goals regarding my students have been to help them consider differing philosophical ideas, not all of which are compatible with each other. I ask them to articulate various theories and apply them to some aspect of their lives to see if the theory is useful. I can tell you from this work that sex matters.

Overwhelmingly, when taking up discrimination, sex matters. Over the years, and repeatedly, we see that questions of gender identity have no meaning without examining its relationship to sex.

In your consideration of changes to Title IX, please do NOT conflate gender identity with sex. To remain meaningful and useful, Title IX must recognize that sex is the foundational referent

Respectfully,  
Sarah Hoagland