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Good afternoon,

Thank you for the opportunity to provide feedback and comments to the recently passed regulations for Title IX.

As a public school employee and educator for 25 years, I have seen a lot of changes during that time. Some for the better, and others not as much. While I thought that OCR had gone unchecked and was guilty of overreaching during the Obama administration, I had a clearer understanding of my role and responsibilities as a Title IX coordinator. I was hopeful that the regulations that were enacted during the Trump administration would be better regarding addressing the overreach of OCR. Unfortunately, what we have now is not any better; it is confusing and virtually impossible to navigate. While I was hopeful that the regulations would provide some boundaries for OCR, it has upended everything and caused even greater confusion. The timing was horrendous, and those of us who bear the responsibilities for implementing the new regs have been trying to figure out how to be compliant with the new regs. Now we are faced with yet another administration, another set of potential changes, and for what? Everything has gone too far in trying to regulate the behavior of individuals. I participate in trainings, read list serves, and watch and listen to conversations focusing on punishment, retaliation, retraction of degrees and diplomas, and sanctions. Those who have thrown themselves in the world of Title IX have become self-important and virtually obsessed with situations that they might get a piece of, and common sense has been regulated right out the window. Rather than look to see if there is another way to handle a situation, based on what I am reading, they are looking to see if they have jurisdiction. I also do not believe that the same regulations and responses should be in place for K-12 as for post-secondary institutions. The regulations are inappropriate for K-12, as we work to teach students what is appropriate and what is not, and the focus should be on learning appropriate behaviors, not meting out punishment. The post-secondary process can and should be different, as their students are 18 and are adults.

Although much of this has come about in an effort to protect students, the pendulum has swung too far. The good intent, whether it be the Dear Colleague letter or the new regulations, have taken schools' and universities' ability to handle things in an appropriate manner and thrown it to the wolves. Not everyone is ignoring inappropriate behavior. Not every organization is sweeping things under the rug. Not every school needs to be regulated in such a manner, with unfunded mandates and unreasonable requirements.

Thank you again for your consideration of comments.