Good afternoon,

In reference to the Title IX proposed changes, I would like to make the following statements:

1. I believe all hearings should be live with an opportunity for cross examination by both parties. Although this makes the situation much more challenging for the complainant, it is more just for both parties. I have witnessed some of these hearings in which the defendant was not given due process. In a sense, the students have been railroaded into "predetermined" sentences that usually involve some type of educational training and a disciplinary sanction.

2. Colleges can not be all things to all people. Asking institutions to police the community creates a challenging and inequitable situation for campuses. Should a student who lives in an off-campus house be treated differently than a non-enrolled individual who lives next door? I think not! In my opinion it is not, nor should it be, the institution's responsibility to police the actions of adults not on college property or participating in a college-sponsored activity.

3. I believe compromise is needed in this matter. Too much time is being spent undoing the actions of the prior administration. Let's show some diplomacy and cooperation.

Thank you for reviewing my comments.

Jo