

**From:** KATZ, BRIT  
**Sent:** Tue, 18 May 2021 15:33:10 +0000  
**To:** T9PublicHearing  
**Subject:** Unfunded mandates

Dear Title IX Enforcement and Guidance Colleagues:

Thank you for inviting participation by colleges and universities. Your gesture is noted and appreciated. Please interpret my comments as those from a longtime Student Affairs administrator with numerous years of experience in college student conduct.

A key issue for many administrators is the nature of unfunded mandates including the Title IX Guidance and Enforcement protocols. The intentions for Title IX enforcement are noble and valued. All campuses should provide a meaningful living-learning environment free of sexual assault, sexual harassment, and sexual misconduct.

However, the federal government traps educated, committed, and diligent administrators in a box. We want to enforce guidelines; but, when the government mandates action without providing any financial or resource supports, we struggle to deliver the highest quality of service or performance. Please consider allocating funding for staffing, materials, resources, facilities, and equipment for existing and future guidance and enforcement. Administrators struggle with the argument to “do more with less,” especially when the argument is posed almost annually.

Without funding for staffing, resources, and student supports, the government creates a tumult in which terrific administrators resign exhausted or frustrated; more importantly, students are less-well served in an under-funded mandate. Can we agree that we need to serve our students as well as possible?

Thank you for considering.

Brit Katz, PhD  
Student Affairs/Student Conduct Professional

Sent from [Mail](#) for Windows 10