University of Michigan
Resolution Agreement
OCR Docket #15-24-2153

University of Michigan (the University) voluntarily submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), for the purpose of resolving the above-referenced complaint and ensuring compliance with Section 504 and Title II and their implementing regulations, 34 C.F.R. Part 104 and 28 C.F.R. Part 35.

The University agrees to take the following actions:

1. By **November 1, 2024**, the University will provide OCR, for OCR's review and approval, its written transition plan, including timeframes, to ensure it is providing program access on its fifth floor of Medical Science Building II, either by making structural changes (i.e., altering a restroom on the fifth floor within 150 feet or other, reasonable distance from conference rooms) or ensuring that meetings including a person with a disability who needs an accessible restroom are scheduled in rooms with an accessible restroom located within a reasonable distance from the conference room. If the University determines that it will alter a restroom on the fifth floor, the alterations will be made in compliance with the 2010 ADA Standards, and the University will develop an interim plan to ensure program access until the alterations are completed. If the University determines to move meetings to a different floor, it agrees to ensure that all persons are integrated, and not segregated by being required to attend the meeting via an online platform, and that groups including a person with a disability who needs an accessible restroom are given priority in reserving appropriate rooms.

   Reporting Requirements: By **November 1, 2024**, the University will provide OCR with documentation (e.g., its transition plan, any interim plan) showing that the University implemented Item 1. After approval by OCR, the University will timely implement its plan(s).

   By **June 30, 2025**, the University will provide OCR with a list of meetings held in Medical Science Building II since the date this Agreement was signed in which a person with a disability participated and requested an accessible restroom; the list will include the meeting date, name of the person with a disability who needed an accessible restroom, room number in which the meeting was held, the room number of the accessible restroom, and the distance (in feet) between the room in which the meeting was held and the accessible restroom.

General Requirements

The University understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the Agreement and/or Section 504 and Title II and their implementing regulations, 34 C.F.R. Part 104 and 28 C.F.R. Part 35. Before initiating such proceedings, OCR will give the University written notice of the alleged breach and 60 calendar days to cure the alleged breach.

By signing the Agreement, the University agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. During the monitoring of the Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms of the Agreement.

The University understands that OCR will not close the monitoring of this Agreement until OCR determines that the University has demonstrated compliance with all the terms of this Agreement and is in compliance with Section 504 and Title II and their implementing regulations, which were at issue in this complaint.

The Agreement will become effective immediately upon the signature of the University's representative below.

/s/	09/11/2024
President or Designee	Date